



Class Teacher (Fixed Term)
Netherhall St James C of E (VC)
Infant & Nursery School

Applicant Welcome Pack



**“Learning Together in
God’s Love”**

At Netherhall Learning Campus our standards and priorities are driven by having the highest of expectations that deliver for all student regardless of their context or starting point. This is underpinned by an unwavering commitment to our vision of 'Success for All'

Our expectations allow all students to engage within a positive learning environment which in turn has created a Campus that allows all students to make progress. We believe that prioritising good attendance, good behaviour, strong engagement and having high expectations that all children and young adults are able to overcome barriers and become active learners that will go on to benefit society.

The foundations of the Campus' strength are built on our strong traditions of personalised pastoral care that ensures the climate for learning is calm, well-ordered and secure. We value every student equally and aim to provide a safe and supportive environment. We are aware students have different needs and as a Campus we are committed to ensuring that every student has the opportunity to succeed. This is achieved by providing a broad, balanced and innovative curriculum that offers an excellent mix of inside the classroom and outside the classroom opportunities to learn. We will also offer a range of interventions when needed so that no student is left behind.

The calm, ordered and secure environment allows the Campus to offer a wide range of enrichment activities which students are actively encourage to participate in.

We want our students and parents/carers to feel valued members of the Campus community, we can only achieve this by working together. We value the input from parents to help the Campus with its work. We aim to engage parents as much as possible through regular reporting, parent's evenings and regular parental contact. We can only succeed if we are united in our efforts.

We aim to encourage creativity, enterprise, teamwork, personal responsibility and leadership skills in all students. We want all students to develop a "can do" attitude that will prepare them for adult life and employment. Our aim is that every student who leaves the Campus at 16 or 18 has a place at college, university, an apprenticeship or a job.

**Michael Kent
Principal**

About the Campus

Netherhall Learning Campus consists of four schools, covering the full age and ability range from 3 – 19 years, each with its own distinctive ethos; each with its own individual identity and each catering to the specific needs of its students. Whilst the four schools are linked by a common philosophy and by common expectations, each school has its distinct and own characteristics that offer all students a continuous journey from Early Years entry through Key Stages 1 to 4 and beyond to Key Stage 5 via the Studio School. We are made up of a diverse community, yet we are all Netherhall.

A continuous journey

Pupils may join any of the schools at any time. Regardless of the stage at which they start to attend, all students will experience the unique benefit of an education that has been planned by specialist teachers for all stages of a child's learning journey.

A common standard and expectation of dress, behaviour and standards of presentation:

- All students, regardless of age, are expected to observe common rules of courtesy, respect, honesty and reliability.
- Uniform is the same across the Campus.
- From the start of their school career, all pupils are expected to arrive on time and with the correct equipment.
- Work is always to be presented to the best of the pupils' ability and books are to be respected and kept in good condition.

A recognition of the importance of parents and carers as partners in the learning journey of our children. A dedicated community team works across the campus to:

- Work with parents to help support their children.
- Encourage greater parent and carer participation in school.
- Support adults who may have had a career break, back into learning and into the workplaces.

High quality teaching

- Teachers across the campus meet regularly to share ideas and good practice.
- They share their expertise and help identify and meet the needs of pupils with special aptitude in their subject area.

Innovative curriculum development

- The curriculum is jointly planned by specialist teachers across the Campus to prevent unnecessary repetition and stalling of progress at change of school.
- Creativity and opportunities for artistic and musical development are actively promoted and encouraged.

**Netherhall St James C of E (VC)
Infant and Nursery School**

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Huddersfield HD5 9NT

01484 226601

infants@nlconline.org.uk

[View map](#)



**Netherhall Learning
Campus Junior School**

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Huddersfield HD5 9NT

01484 300080

juniors@nlconline.org.uk

[View map](#)

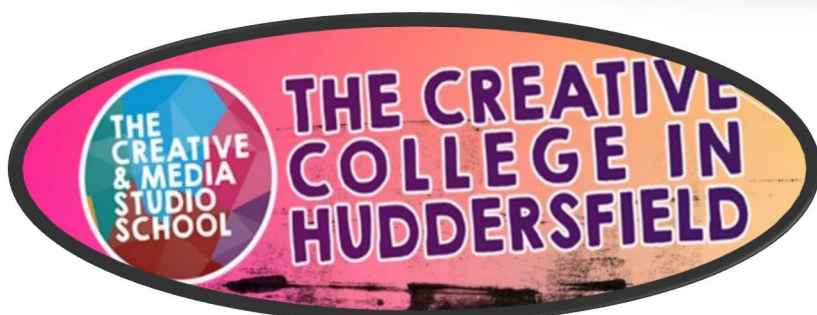
**Netherhall
High School**

Netherhall Avenue
Huddersfield HD5 9PG

01484 382140

info@nlconline.org.uk

[View map](#)



**The Creative & Media
Studio School**

Netherhall Avenue
Huddersfield HD5 9PG

01484 382140

cmss@nlconline.org.uk

[View map](#)





Letter from the Heads of School

Welcome and many thanks for your interest in the vacancy at our school. This information pack will provide you with an outline of the role for which you are considering applying and I would encourage you to undertake further research into our school and its community to make sure this is a role in which you can make a significant, positive impact on the lives of our students. Additionally, it needs to be the right place for you to develop professionally and to be happy in the next stage of your career.

Our ethos of *'Success for All'*, caring for each other and achieving excellence, underpin everything that happens in our school. I believe education should have a positive impact on all students and that Netherhall is the right place for this to happen. We have the highest expectations of all our students in every area of school life. Our school is a caring, nurturing and ordered community with an atmosphere of calm and purposeful learning. Students are treated as individuals and we recognise and celebrate different abilities, aptitudes and interests and believe that everyone can develop through dedication and hard work. We aim to create an enjoyment for learning and a resilience that is essential for achieving excellence. We work hard to ensure every young person is happy, safe and successful – a credit to themselves, their family and Netherhall. We aim high.

A culture of excellent teaching and learning is at the heart of everything at Netherhall Learning Campus and it isn't just for students; we invest heavily in the continuing professional development of all our staff to improve the student experience. Success is not down to one thing but needs some key ingredients: strong classroom practice, an appropriate and personalised curriculum, rigorous tracking and monitoring of progress, commitment and positive behaviour for learning from students and support from home. These coupled with a love for learning and a passionate belief that all can achieve are crucial so that every student can be the best that they can be.

We look forward to welcoming you into our school community.

Kirsty McGrath
Head of I&N School

Zoe Lowe
Head of Junior School

Heather Johnson
Head of High School

“Success For All”



Information

Thank you and welcome for taking the time to read this pack.

Netherhall St James CE (VC) Infant & Nursery School is a place where every child is valued. Children learn in a safe and secure learning environment where everyone is supported and encouraged to thrive together. This is all underpinned by our school vision of '**Learning Together in God's Love**', and our Christian Values of **Respect, Love, Compassion** and **Trust**.

We want our children be to challenged and motivated about all aspects of learning in order for them to reach their full potential. Learning is tailored to meet the needs of all children, rooted in experiences and inspirational learning which foster curiosity.

We are very proud of our school and the dedicated team that we have who work tirelessly hard to provide the best opportunities for the young people in our care. We would welcome every opportunity to celebrate the success of this with you.

We look forward to welcoming you in person to Netherhall St James CE (VC) Infant & Nursery, where your journey towards success could begin today. Together, we will strive to make your experience here one that is filled with learning, growth, and success.

If you would like further information, or to visit, prior to completing your application, please contact our school office and our team will be more than happy to support you with this request.

**Mrs Kirsty McGrath,
Head of School**



If you would like to be considered for the post, please complete the application form in full, alongside a letter of application, no more than two sides, outlining your relevant experience to date and the contribution you feel you could make to our school.

Please be assured that we take the time to read and consider all applications we receive. However, it is not possible to give feedback to candidates who have not been shortlisted.

We are committed to safeguarding and promoting the welfare of children and young people we expect all our staff to share our commitment. Further information regarding our safeguarding approaches can be found on our website. The successful applicant to this post will be subject to an enhanced DBS check and other pre-employment checks before the appointment is confirmed. **Please note CVs will not be accepted.**

Position: KS1 Teacher
Contract: Fixed term maternity cover
Start date: September 2026
Closing Date: Monday 29th June 2026 at 12pm
Interviews: w/c 6th July 2026

Completed application forms should be returned to: admin@nlconline.org.uk

For a tour of the school, please contact Infants@nlconline.org.uk

Joining Netherhall Learning Campus

- Netherhall Learning Campus High School is committed to developing all staff within their roles and creating opportunities for further career progression
- **Pension** – Every employee has access to the Teachers' Pension Scheme or West Yorkshire Pension Fund.
- **Emotional Wellbeing Support** via Employee Healthcare Service including Care First a free confidential counselling service.
- **Wellbeing Benefits** include annual flu vaccination, staff gym and exercise classes
- **Cycle to work scheme**
- **Corporate gym membership** – as a Kirklees employee you are entitled to the corporate rate at all Kirklees Active Leisure gyms
- **Vivup** - discounts across hundreds of the UK's high-street and online retailers
- **Totum Pro** – NUS card for professionals



Job Description

Key Focus:

- All staff are fully expected to contribute to the shared vision of 'Learning Together in God's Love' and to the overall achievement of Netherhall St James CE (VC) Infant & Nursery School Priorities
- Our central purpose is to help our children realise their academic potential. We believe every young person has the potential to succeed and devote ourselves to improving pupil's achievement, through an unceasing focus on learning and teaching and pupil support.
- Our children are challenged to achieve the inspirational learning experiences to reach their full potential, where everyone is supported and encouraged to thrive together. This is all underpinned by our Christian Values.
- We aim at all times to build aspiration, inspire and motivate our children so they have the opportunity for greater choice in life.

RESPONSIBILITIES:

- ◆ To be responsible for carrying out the professional duties set out in the Teacher's Pay and Conditions document as directed by the Head of School
- ◆ To have responsibility for a class of children
- ◆ To have a shared overview of the EYFS or KS1 Curriculum
- ◆ To support the implementation of a subject area across school (where applicable)

DUTIES:

CURRICULUM

- ◆ To undertake classroom teaching duties across the school
- ◆ To contribute towards curriculum development
- ◆ A working knowledge of the National Curriculum and Foundation Stage where required
- ◆ To have due regard to the requirements of the Curriculum, the School's aims and objectives, schemes of work and any policies of the Governing Body

PASTORAL

- ◆ To have pastoral oversight of the children being taught and to show corporate responsibility for the well-being and discipline of all pupils

GENERAL

- ◆ To carry out duties appropriate to the level of a teacher relating to the efficient organisation of the school
- ◆ To share responsibility for the best use of the display areas in Early Years or Key Stage 1.
- ◆ Committed to safeguarding and promoting the welfare of children

Person Specification

Qualifications and experience	Essential	Desirable
Qualified Teaching Status	✓	
Evidence of current Teacher training scheme/course	✓	
Evidence and willingness to undertake further training and professional development		✓
Relevant INSET record		✓
Professional Knowledge and Skills	Essential	Desirable
Knowledge and understanding of recent developments and initiatives in Primary Education – Primary Curriculum	✓	
Knowledge of the primary age range – EYFS/KS1	✓	
Effective class teaching experience within the age range	✓	
Experience of implementing current educational developments	✓	
Experience of working with children with additional needs	✓	
Management of classroom support		✓
Ability to create a stimulating learning environment	✓	
Good classroom management and organisational skills	✓	
Commitment to parental/community involvement	✓	
Knowledge of current educational issues and developments	✓	
Knowledge of issues related to the education of children with additional needs.	✓	
Personal Qualities	Essential	Desirable
Willingness and ability to work as part of a team	✓	
Willingness to provide extracurricular activities.	✓	
Flexibility and adaptability to deal with situations as and when they occur	✓	
Committed to safeguarding & promoting the welfare of children	✓	